## Plan for Jobs – Overview of Initiatives

This diagram shows the initiatives outlined in the 'Plan for Jobs' paper highlighting the age group and distance from the labour market for each initiative



## Initiatives for Adults

**Sector Based Work Academy Programme (SWAP)** - pre-employment training / work experience placement /a guaranteed job interview. DWP programme targeted at reskilling individuals to move directly into jobs

**The Work and Health Programme** – the programme in Lancashire has had over 3,400 starts since it started in November 2017 with approximately 1,600 of these gaining employment. Supports adults with barriers and health issues

**Restart** – enhanced employment and skills support to move people into jobs, targeted at people 12+ months unemployed. £2.9 billion across the UK. G4S awarded contract for CPA3a (Lancashire, Cheshire &Warrington, Cumbria and Liverpool)

Job Entry Targeted Support - JETS - for those in receipt of benefits for at least 13+ weeks. Targeted at individuals who are motivated to find work immediately. Has achieved 4,722 starts and has progressed 2,349 people into work so far

**Job Finding Support Service -** online, service for those less than three months unemployed

Initiatives for All Ages

**Bootcamps-** offer free, flexible courses of up to 16 weeks for adults aged 19 or over and who are either in work or recently unemployed. They give people the opportunity to build up sector-specific skills and fast-track to an interview with a local employer

Apprenticeship Incentives - Employers can apply for a payment of £3,000 for new apprentices of any age who have an employment start date of 1 April 2021 to 30 September 2021. The incentive payment is in addition to the £1,000 employers receive for hiring an apprentice: aged 16 to 18 years old, those aged 19 to 24 with an education, health and care plan or who has been in the care of their local authority

DWP doubled the number of Work Coaches

National Careers Service – Careers advice and guidance available for people from 13+, including in-work support. This is a digital first service, with the 0800 number now manned by local partners to support improved knowledge of the area. A targeted face to face service is available to adults in certain target groups

The Furlough scheme (Coronavirus Job Retention Scheme) has been extended until 30<sup>th</sup> September 2021.

Initiatives for Young People

**High value courses** for school and college leavers - one year offer for 18 and 19 year olds to encourage and support delivery of selected level 2 and 3 qualifications in specific subjects/sectors

**Kickstart** - high quality 6-month work placements aimed at those aged 16-24 who are on Universal Credit and are deemed to be at risk of long-term unemployment, primarily individuals who have been 6+ months unemployed (starts due to finish in December 2021)

**Traineeships** - the government will fund employers who provide trainees with work experience, at a rate of £1,000 per trainee to a maximum of 10 trainees per employer.

Distance from the Job
Market

**Furthest Away** 

Closer with Some Barriers

Close

In Work